**Particulars of Tests to be conducted for Male Warder / Female Warder / Driver Grade-II.**

1. **Applicants shall have to appear and pass the qualifying standards in various tests consisting of Outdoor Test, Written Test and Medical Examination which will be conducted by the Prisons Department.**

The composition of marks for Recruitment shall be as follows (For both Male and Female applicants) :

|  |  |  |
| --- | --- | --- |
| **Sl. No.** | **Particulars of Test.** | **Allotted Marks.** |
| 1. | Outdoor Tests.(Running, Pull up, High Jump, Long Jump.) | **50 Marks.** |
| 2. | Written Tests. | **46 Marks.** |
| 3. | NCC ‘C’ Certificates. | **03 Marks.** |
| NCC ‘B’ Certificates. | **02 Marks.** |
| NCC ‘A’ Certificates. | **01 Mark.** |
| 4. | State / Regional / Inter State Level Sports Certificate. | **01 Mark.** |
| National Level Sports Certificate. | **02 Marks.** |
| International Level Sports Certificate. | **03 Marks.** |
|  | **Total Marks.** | **100 Marks** |

|  |
| --- |
| **Viva-voce:11 Marks.** |

**CRITERIA FOR CONDUCTING RECRUITMENT TEST**.

**PHYSICAL TEST (TOTAL – 50 MARKS).**

1. **RUNNING- (TOTAL MARKS – 18).**

|  |  |
| --- | --- |
| **MALE.** | **FEMALE.** |
| PROPOSED CRITERIA. | MARKS. | PROPOSED CRITERIA. | MARKS. |
| 3 KM. | 2 KM. |
| 12 MINS OR LESS. | 18 MARKS. | 10 MINS OR LESS. | 18 MARKS. |
| 12.1 MINS - 13 MINS. | 15 MARKS. | 10.1 MINS - 12 MINS. | 15 MARKS. |
| 13.1 MINS - 15 MINS. | 12 MARKS. | 12.1 MINS - 15 MINS. | 12 MARKS. |

\*Candidate will be eliminated if : For Male : He completes 3 km in more than 15.1 Mins.

 For Female : She completes 2 km in more than 15.1 Mins.

1. **PULL-UP (TOTAL MARKS – 12).**

|  |  |
| --- | --- |
| **MALE.** | **FEMALE.** |
| PROPOSED CRITERIA. | MARKS. | PROPOSED CRITERIA. | MARKS. |
| 5 TIMES. | 5 MARKS. | 3 TIMES. | 3 MARKS. |
| 6 TIMES. | 6 MARKS. | 5 TIMES. | 5MARKS. |
| 7 TIMES. | 7 MARKS. | 6 TIMES. | 6MARKS. |
| 8 TIMES. | 8 MARKS. | 7 TIMES. | 7MARKS. |
| 9 TIMES. | 9 MARKS. | 8 TIMES. | 12MARKS. |
| 1. TIMES.
 | 12MARKS. |  |

**Contd/-**

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\*Candidate will be eliminated if : For Male : He is able to do pull-up less than 5 times.

 For Female : She is able to do pull-up less than 3 times.

1. **HIGH JUMP (TOTAL MARKS – 10).**

|  |  |
| --- | --- |
| **MALE.** | **FEMALE.** |
| 4 FEET. | MARKS. | 3 FEET. | MARKS. |
| 1STATTEMPT. | 10 MARKS. | 1STATTEMPT. | 10 MARKS. |
| 2ND ATTEMPT. | 7 MARKS. | 2ND ATTEMPT. | 7 MARKS. |
| 3RD ATTEMPT. | 5 MARKS. | 3RD ATTEMPT. | 5 MARKS. |

1. **LONG JUMP (TOTAL MARKS – 10).**

|  |  |
| --- | --- |
| **MALE.** | **FEMALE.** |
| PROPOSED CRITERIA. | MARKS. | PROPOSED CRITERIA. | MARKS. |
| 10 FT – 10’.11” FT. | QUALIFYING( NO MARKS ). | 5 FT – 5’.11” FT. | QUALIFYING( NO MARKS ). |
| 11 FT – 11’.11” FT. | 6 MARKS. | 6 FT – 6’.11” FT. | 6 MARKS. |
| 12 FT or more. | 10 MARKS. | 12 FT or more. | 10 MARKS. |

\*Candidate will be eliminated if : For Male : He jumps less than 9’.11”Ft.

 For Female : She jumps less than 4’.11”Ft.

**The DRB shall prepare a merit list based on the above physical test.**

**A person not qualifying the basic parameters in any one of the Tests shall stand disqualified from further participation in the recruitment process.**

**Based on the merit list above, the DRB shall shortlist 10 times the number of vacancies for the written Examination.**

**The Total Marks for NCC, Sports etc. shall not exceed the maximum marks given for category in (3) and (4) above each and the marks for only the highest level of proficiency shall be counted.**

1. **Physical standards and Medical Check-up.**

Physical Standards laid down for the appointment of Male Warder / Female Warder / Driver Grade-II are as under :

|  |  |
| --- | --- |
| **Male Warder /** **Female Warder / Driver Grade -II.** | **PHYSICAL.** |
| **MALE** | **Requirements.** | **FEMALE** | **Requirements.** |
| Height. | 5.3 ft (minimum). | Height. | 5 ft (minimum). |
| Chest. | Normal – 78 cm. | Chest. | Normal – 29 inches. |
| Expanded – 83 cm. | Expanded – 31 inches (min). |
| Weight. | Weight of the candidate should be proportionate to his height as per medical standard. | Weight. | Weight of the candidate should be proportionate to her height as per medical standard. |

**Contd/-**

**- 3 -**

Applicants shall be medically examined by Doctors on various parameters including height, weight, chest, eyesight, colour blindness, Varicose veins, Flat footedness, Knock knees, squint eyes, deformities etc. to ensure suitability for prison duties.

**Medically unfit applicants shall be summarily rejected. The DRB shall reserve the right to conduct Medical Examination on the above parameters at any stage it deems appropriate. Qualification in physical or written shall not confer any right of selection upon any candidate**, if found medically unfit later.

Therefore, candidates are requested to keep in mind the basic medical standards at the time of submitting their applications.

1. **Outdoor Tests.**

Outdoor tests shall precede the written test. The applicants who qualify in all components of physical standards mentioned below only will be allowed to appear in the subsequent tests.

The applicant shall be required to qualify the outdoor tests meeting the minimum standards given below before the applicant is eligible for written examination.

The breakup of outdoor tests and minimum standards to be passed are as follows :

1. **Written Test.**

The applicants qualified in Outdoor tests shall be subjected to written tests and the pattern of written tests shall be 90 Multiple Choice Questions (MCQs) consisting of 46 marks.

The MCQs may consist of Questions relating to General Knowledge, Science, Indian History, Indian Polity, Social Sciences, Maths, Sports, Naga Culture and Heritage, Nagaland State and Naga Tribes and General Mental Aptitude tests etc.

1. **Selection of Applications and Physical Verification of Certificates.**

The Marks secured by applicants in Outdoor tests and Written tests and additional qualifications as mentioned at Sl. No. 1 above, will be compiled.

Selection of applicants for appointment shall be based on Merit and applicants securing higher combined marks in the Tests shall be considered for appointment in order of Merit List based on the seats allocated.

However, this Merit List shall be subject to Medical Examination as per Sl. No.2 above, and Character / Antecedents verification.

The Candidates shortlisted as per merit List above shall be required to produce their original documents for verification when called for.

1. **Waiting list / Reserve list.**

The department shall prepare a Waiting list and will be valid for 6 (six) months.

**Contd/-**

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1. **Medical Tests.**

Applicants who are selected through Merit List shall have to undergo Medical test including Opioid Test (for overall drug screening) and Alcohol Abuse Test before appointment letters are issued. Those Applications testing adversely/positive shall be disqualified and shall not be eligible for appointment.

Selected female applicants shall have to undergo Pregnancy test. If tested positive, the selected applicants shall undergo training in the next batch only and salary for the selected applicants (WPCs) will be affected from the date of commencement only and not from date of selection.

1. After completion of scrutiny of Original documents and Medical Test above at Sl. No.7, Police verification shall be conducted as per the Departmental Rules before issuance of appointment letters.
2. Drivers shall have to undergo the above theory and practical tests. Outdoor Test, Medical Test, Written Test and Viva-voce will be conducted.
3. **Applicants found cheating / indulging in malpractices during any of the Tests, committing forgery or indulge in tampering of documents submitted with Application Forms SHALL BE DISQUALIFIED AND LIABLE FOR CRIMINAL / PENAL ACTION under relevant section of law and shall also be disqualified from appearing in future recruitments by the Prisons Department.**

 Sd/-

**( RENCHAMO P. KIKON ) IPS**

Director General of Prisons

Nagaland, Kohima.